

Joel B. Carnevale
Assistant Professor
Department of Management
Whitman School of Management
Syracuse University
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EDUCATION

Ph.D., Management 2013-2017
Organizational Studies, Strategy, and Change
Raymond J. Harbert College of Business, Auburn University, Auburn, Alabama
Chair: Walker, A. G.
Committee Members: Walker, H. J., Huang, L., Robinson, J. L., Adams, G. L.

M.B.A. 2011-2012
Radford University – Radford, Virginia

B.S., Economics 2008-2010
Radford University – Radford, Virginia

ACADEMIC APPOINTMENTS

Assistant Professor, Syracuse University 2017-Present

Teaching and Research Assistant, Auburn University 2013-2017
J.T. Pursell, Sr. Research Fellow

Adjunct Professor, Radford University 2012-2013

PUBLICATIONS

- **Carnevale, J. B.,** Huang, L., & Harms, P., & (2018). Leader Consultation Mitigates the Harmful effects of Leader Narcissism: A Belongingness Perspective. *Organizational Behavior and Human Decision Processes*, 146, 76-84.
- **Carnevale, J. B.,** Huang, L., & Harms, P., & (2018). Speaking Up to the Emotional Vampire: A Conservation of Resources Perspective. *Journal of Business Research*, 91, 48-59.
- **Carnevale, J. B.,** Huang, L., Crede, M., Harms, P., & Uhl-Bien, M. (2017). Leading to Stimulate Employees' Ideas: A Quantitative Review of Leader–member Exchange, Employee Voice, Creativity, and Innovative Behavior. *Applied Psychology*, 66(4), 517-552.

MANUSCRIPTS UNDER REVIEW

- **Carnevale, J. B.**, Huang, L., & Paterson, T. Turning Followers into Prosocial Citizens: An Integrated Model of Leader Humility and Follower Helping Behavior. *Under Review at Journal of Business Research*.
- **Carnevale, J. B.**, & Huang, L., Uhl-Bien, M., & Harris, S. G. Feeling Obligated Yet Hesitant to Speak Up: Investigating Curvilinear Relationship between LMX and Promotive Voice. *Invited for Revise and Resubmit at Journal of Organizational Behavior*.

MANUSCRIPTS IN PROGRESS

- **Carnevale, J. B.**, Huang, L., & Vincent, L. C. (Finalizing submission). Insatiable, Individualistic, and Investing in Oneself: Exploring the Work-Related Impact of Employee Greed. *Targeting Journal of Applied Psychology*.
- **Carnevale, J. B.**, Walker, A. G., Reynolds, S. G., Huang, L., Walker, H. J. (Finalizing submission). Organizationally-Borne Greed: A Role-Based Model of Over-Aggressiveness in and for the Organization. *Targeting Journal of Management*.
- **Carnevale, J. B.**, Huang, L., & Vincent, L. C., & Farmer, S. M. (In preparation). Creativity under Threat: Examining the Reputational and Knowledge Sharing Consequences of Employee Creativity. *Targeting Academy of Management Journal*.
- Huang, L., **Carnevale, J. B.**, Owens, B., & Yam, K. C. (Writing stage). The Influence of Humility and Empowering Leadership on Employee Voice. *Targeting Journal of Applied Psychology*.
- Huang, L., **Carnevale, J. B.**, Paterson T., De Cremer, D., & Liu. W. (In preparation). Employee Silence and Moral Debts. *Targeting Academy of Management Journal*.
- Huang, L., **Carnevale, J. B.**, Carter, M., & Mossholder, K. (In Preparation). Employee over-qualification and its implications. *Targeting Journal of Applied Psychology*.
- **Carnevale, J. B.** (In Preparation). An Examination of the Emotional and Cognitive Mechanisms Underlying Greed: An fMRI Approach. *Targeting Journal of Personality and Social Psychology*.
- **Carnevale, J. B.**, Krasikova, D., & Huang, L. (Writing stage). The Role of Active Listening in the Relationship between Servant Leadership and Employee Voice. *Targeting Organizational Behavior and Human Decision Processes*.

CONFERENCE PRESENTATIONS

- **Carnevale, J. B.**, Huang, L., & Vincent, L. C. (2018). Insatiable, Individualistic, and Investing in Oneself: Examining Employee Greed from a Conservation of Resources Perspective. *The Academy of Management Conference: Chicago, IL*.
- **Carnevale, J. B.**, Walker, A. G., Walker, H. J. (2016). Organizational Greed: Behavior, Perception, or Trait? Toward an Integrated Theory. *The Academy of Management Conference: Anaheim, CA*.
- **Carnevale, J. B.**, Huang, L., & Harms, P. (2016). Speaking up to the Emotional Vampire: A Conservation of Resources Perspective. *The Academy of Management Conference: Anaheim, CA*.
- **Carnevale, J. B.**, & Huang, L., Uhl-Bien, M., & Harris, S. G. (2016). The Double-Edged Sword of Leader-Member Exchange on Employee Voice in Groups: Social Contagion or Strategic Maneuvering? *Southern Management Association Conference: Charlotte, NC*.
- **Carnevale, J. B.**, Huang, L., & Patterson, T. (2016). Turning Followers into Prosocial Citizens: An Integrated Model of Leader Humility and Follower Helping Behavior. *Southern Management Association Conference: Charlotte, NC*.
- **Carnevale, J. B.**, & Walker, A. (2014). Greed at Work: A Review and Assessment. *The Academy of Management Conference: Philadelphia, PA*.

RESEARCH FUNDING

- Harbert College of Business Endowment for fMRI Research, 2016 (\$1000)
- Center for Ethical Organizational Cultures Endowment for fMRI Research, 2016 (\$2000)
- External Funding for fMRI Research, 2016 (\$1000)
- Vam York Fellowship Doctoral Grant Recipient, 2016 (\$3,000)
- Feild-Armenakis Fellowship Doctoral Student Award, 2016 (\$2,000)
- Vam York Fellowship Doctoral Grant Recipient, 2015 (\$4,000)
- Feild-Armenakis Fellowship Doctoral Student Award, 2015 (\$2,000)

AWARDS AND HONORS

- J.T. Pursell, Sr. Research Fellowship, 2013-2017
- Best Paper Proceedings, Academy of Management Conference, 2016: Anaheim, CA
- Best Doctoral Student Paper Award, OB Division, Southern Management Association Conference, 2016: Charlotte, NC
- Best Paper Award, Society of Business Research Conference, 2012: Nashville, TN
- AU Summer Research Assistantship, 2013
- RU Graduate Teaching Assistantship, 2011-2012
- RU Graduate Tuition Scholarship, 2011-2012

ADVANCED RESEARCH TRAINING

- 2017, *FSL Course on Functional and Structural Brain Image Analysis*, 2017 University of Oxford FSL Course hosted by the University of British Columbia, Vancouver, BC.
- 2016, *Functional MRI Visiting Fellowship: A Five-Day Intensive Introduction*, 2016 fMRI Visiting Fellowship Course hosted by the Athinoula A. Martinos Center for Biomedical Imaging, Boston, MA.
- 2016, *Research Methods Consortium*, 2016 Doctoral Student and Early Career Faculty Consortium hosted by the Center for the Advancement of Research Methods & Analysis (CARMA).
- 2015, *Introduction to Social Network Analysis*, 2015 LINKS Center Workshop hosted by University of Kentucky, Lexington, KY.

TEACHING EXPERIENCE

Department of Management, Syracuse University, Assistant Professor 2017 - Present

Undergraduate Courses Taught:

- Spring, 2018 – Foundations of Management

Department of Management, Auburn University, Graduate Teaching Fellow 2013 - 2017

Undergraduate Courses Taught:

- Summer, 2017 – Principles of Management
- Spring, 2017 – Principles of Management
- Fall, 2016 – Principles of Management
- Summer, 2016 – Principles of Management
- Spring, 2016 – Principles of Management
- Fall, 2015 – Principles of Management
- Spring, 2015 – Principles of Management
- Fall, 2014 – Principles of Management

Courses Assisted:

- Fall, 2015 – Organizational Leadership and Change (MBA Course)
- Fall, 2015 – Organizational Leadership and Change (EMBA Course)
- Spring, 2014 – Strategic Management
- Fall, 2013 – Strategic Management

Department of CORE Curriculum, Radford University, Instructor 2012 - 2013

Undergraduate Courses Taught:

- Spring, 2013 – Topics in Ethical Inquiry (Business Ethics)
- Fall, 2012 – Topics in Critical Inquiry (General Business)

PROFESSIONAL ACTIVITIES

Academy of Management

- Volunteer, AOM Mentor, 2017 Annual Meeting
- Volunteer, Session Chair, 2016 Annual Meeting
- Member, Reviewer, 2014, 2015, 2016, 2017, 2018 Annual Meeting

Southern Management Association

- Volunteer, Session Chair, 2017 Annual Meeting
- Volunteer, Placement Services, 2013 Annual Meeting
- Reviewer, 2014, 2017 Annual Meeting